

**Memorandum of Understanding
Between Downey Education Association
And
Downey Unified School District
Regarding Guidelines for the Evaluation of Teachers**


The Downey Unified School District and the Downey Education Association mutually agree to the following change to Article XIII of the Master Agreement.

Article XIII – Evaluation Procedures. D. Guidelines 4. Page 20 of the Master Agreement


Change to Read:

4. With the exception of the TIP Coordinator and the TIP Panel, no teacher shall be involved in the evaluation process of another teacher or be required to provide any administrator with information relative to another teacher's competence skills in the classroom.

For the Association:

JIM MOGAN - President

8-18-16

For the District:

RENA THOMPSON, ASSISTANT SUPERINTENDENT

8/18/16