

**Memorandum of Understanding
Between Downey Education Association
and
Downey Unified School District
Regarding a Signing Bonus for Speech-Language Pathologists (SLP's)**

The Downey Unified School District and the Downey Education Association mutually agree to the following article of the Master Agreement for the 2015-2016 school year only:

Add to AR 4141 Special Provision Pg. 58

- Speech-Language Pathologists (SLPs) that sign a contract for the 2016-2017 school year prior to August 1, 2016 will receive a one-time signing bonus of \$10,000.00.

For the District:

Roger Bryner
Asst. Sup.
3/22/16

For the Association:

Jan Muga
DEA President
3-22-16