

**DOWNEY UNIFIED SCHOOL DISTRICT
2016-2017 HEALTH & WELFARE BENEFITS RATES SHEET
RATE SHEET FOR EMPLOYEES WORKING 75% or MORE**

TENTHLY RATES

	<u>SINGLE</u>	<u>2-PARTY</u>	<u>FAMILY</u>
<u>BLUE SHIELD</u>			
TENTHLY PREMIUM	\$930.18	\$1,860.34	\$2,632.38
DISTRICT PAYS	<u>\$837.16</u>	<u>\$1,674.30</u>	<u>\$2,369.14</u>
EMPLOYEE PAYS	\$93.02	\$186.04	\$263.24

<u>KAISER</u>			
TENTHLY PREMIUM	\$647.41	\$1,294.83	\$1,832.18
DISTRICT PAYS	<u>\$582.67</u>	<u>\$1,165.35</u>	<u>\$1,648.96</u>
EMPLOYEE PAYS	\$64.74	\$129.48	\$183.22

<u>GREAT WEST DENTAL</u>			
TENTHLY PREMIUM	\$81.94	\$166.66	\$239.34
DISTRICT PAYS	<u>\$73.76</u>	<u>\$150.00</u>	<u>\$215.42</u>
EMPLOYEE PAYS	\$8.18	\$16.66	\$23.92

<u>SAFEGUARD DENTAL</u>			
TENTHLY PREMIUM	\$20.30	\$34.78	\$52.14
DISTRICT PAYS	<u>\$18.28</u>	<u>\$31.30</u>	<u>\$46.94</u>
EMPLOYEE PAYS	\$2.02	\$3.48	\$5.20

<u>VISION SERVICE PLAN</u>			
TENTHLY PREMIUM	\$13.02	\$19.08	\$34.68
DISTRICT PAYS	<u>\$11.72</u>	<u>\$17.18</u>	<u>\$31.22</u>
EMPLOYEE PAYS	\$1.30	\$1.90	\$3.46

LIFE INSURANCE - CSEA UNIT 1 EMPLOYEES ONLY

<u>GREAT WEST LIFE</u>		<u>GULF LIFE</u>	
(In lieu of Medical)		(Less than 4 hours)	
TENTHLY PREMIUM	\$7.75	TENTHLY PREMIUM	\$0.85
DISTRICT PAYS	<u>\$7.75</u>	DISTRICT PAYS	<u>\$0.85</u>
EMPLOYEE PAYS	\$0.00	EMPLOYEE PAYS	\$0.00

PLEASE NOTE: Premiums listed are for full time employees working 75% or more (6-8 hours per day)