

BOARD OF EDUCATION
Downey Unified School District
11627 Brookshire Avenue
Downey, California

MINUTES

REGULAR MEETING

September 21, 2004
Tuesday, 5:00 p.m.

The Regular Meeting of the Board of Education of the Downey Unified School District was called to order by Mr. D. Mark Morris, President of the Board of Education, at 5:00 p.m. on Tuesday, September 21, 2004, in the Grace E. Horney Board Room of the Gallegos Administration Center, 11627 Brookshire Avenue, Downey, California.

The renewal of the Pledge of Allegiance to the Flag of the United States of America was led by Mr. Tod M. Corrin, Member of the Board of Education.

The invocation was delivered by Mrs. Cheryl A. Andresen, Member of the Board of Education.

A quorum of the Board of Education was in attendance as established by roll call:

#180
ROLL CALL

Present: D. Mark Morris
Barbara R. Samperi
Donald E. LaPlante
Cheryl A. Andresen
Tod M. Corrin
Betty N. Ferraro – excused absence
William A. Gutierrez
Wendy L. Doty, Ed.D.

Mrs. Andresen moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education adopt Agenda #4 for the Regular Meeting of the Board of Education held on Tuesday, September 21, 2004.

#181
AGENDA #4
ADOPTED

Mrs. Samperi moved, Mrs. Andresen seconded, and the motion carried unanimously, that the Board of Education approve Official Minutes of the Regular Board of Education meeting held August 24, 2004, as submitted or with the necessary corrections.

#182
MINUTES OF
8/24/04
APPROVED

#183
CORRESPONDENCE
RECEIVED

There was no correspondence to be received by the Board of Education.

#184
PRESENTATION
HEARD

The Board of Education heard a Presentation from Denise Takano, Director of Elementary Education, to Diana Ono, Teacher of the Year, LACOE Program.

#185
ORAL
COMMUNICATIONS
HEARD

The Board of Education heard Oral Communications from Members of the Board of Education, Superintendent, and Administrators.

1. Mr. Corrin congratulated the YMCA on the recent opening of the Teen Zone and stated it is a big asset to the community.
2. Mr. Corrin reported he was able to attend the Rio Hondo Country Club grand opening, which will also add a lot to the community.
3. Mr. Corrin wished Mrs. Kennedy well in her recent retirement.
4. Mrs. Andresen congratulated the Los Angeles County Fair winners and thanked the teachers who submitted the entries.
5. Mrs. Samperi congratulated Darrell Jackson on receiving the Office of Justice Programs Grant. She noted that the money received makes a difference in the number of students he will be able to help.
6. Mrs. Samperi congratulated Gregg Stapp for being selected as ACSA Administrator of the Year.
7. Mr. Gutierrez welcomed back the teachers and staff to a new school year.
8. Mr. Gutierrez thanked Prudential 24-Hour Real Estate for once again being the primary sponsor of Red Ribbon Week.
9. Mr. Gutierrez expressed his appreciation to Dr. Doty for having the Board of Education Goals and Vision Statement on the Agenda this month.
10. Mr. Gutierrez thanked Mrs. King-Brown for updating Board Members on the testing scores.

11. Mr. Gutierrez stated he had the opportunity to attend several fall sporting events as well as the luncheon at Margo Hoffer's for Assembly Member Allen Lowenthal.
12. Mr. Gutierrez echoed Mr. Corrin's comments about the YMCA Teen Zone. He added that this is a take off of the Cyberobics room at West Middle School started by Dan Lathem and funded by Dr. Stauffer.
13. Mr. LaPlante stated that although it is nice to see our test scores improving, the API and AYP test scores will most likely be proven to mean nothing and have no validity.
14. Mr. LaPlante noted that he recently read about the increase in construction material costs nationwide and asked how the cost increases have affected our construction projects.
15. Dr. Doty responded that not only the materials but the labor has increased dramatically. Most districts are modernizing right now and the bids are coming in higher than we anticipated. Dr. Doty suggested that the Board look at revising the priorities of the construction project list.
16. Mr. Morris asked that we review the matter at the October meeting.
17. Mr. Morris thanked members of the community for donating blood at the recent blood drive for Boyd Leavitt, who unfortunately passed away before the drive.
18. Dr. Doty thanked all administrators for getting the school year off to a good start.
19. Dr. Doty announced that we will be honoring Prudential 24-Hour Real Estate in November for again supporting Downey's Red Ribbon Week.
20. Dr. Doty also announced that East Middle School, West Middle School, and Warren High School have all qualified to apply for the Distinguished Schools Program, which is quite an honor.

#186
PUBLIC HEARD

The following were heard on items not appearing on the Agenda.

Juan Carlos Aviles, Grants Manager from Congresswoman Lucille Roybal-Allard's Office concerning Fifth Annual U.S. Service Academy Workshop; Eddie Tafoya, Field Deputy from Congresswoman Lucille Roybal-Allard's Office concerning the Twelfth Annual Congressional Student Art Competition.

Mr. Hanstad publicly thanked Mr. Tafoya and Congresswoman Lucille Roybal-Allard for the funding for the 10/20 Club and their contributions for the School District.

Mr. Morris thanked Mr. Aviles and Mr. Tafoya for attending the meeting tonight and providing information about the academy workshop and art competition.

#187
CONSENT
AGENDA
ADOPTED

Mrs. Samperi moved, Mr. Gutierrez seconded, and the motion carried unanimously, that the Board of Education adopt the Consent Agenda excluding Agenda Item #21.

#188
CONFERENCE
ATTENDANCE
RATIFIED/
APPROVED

Ratify and/or Approve attendance and authorize payment of actual and necessary expenses, including registration fees, and authorize payment of advances on expenses as described herein, as provided by BP and AR 7310, Convention and Conference Attendance.

<u>Name & Title</u>	<u>Dates</u>	<u>Event</u>	<u>Account #</u>
Nicole Han, Supervisor	8/25/04	San Gabriel Valley Child Nutrition Duarte	13.0-53100.0-00000- 37000-5250-1020000
Iliana Ahumada, Counselor Counselor	9/14/04	University of California Conference 2004 Irvine	01.0-73750.0-00000- 31100-5250-7530000
Cyndi Guajardo, Counselor	"	"	"
Judy Gustafson, Counselor	"	"	"
John Harris, Assistant Principal	"	"	"
Deborah Lostetter, Counselor	"	"	"
Catherine Mikels, Counselor	"	"	"
Brian Ofner, Counselor	"	"	"
Rita Rodarte-Myers Instr. Serv. Technician	"	"	"
Shirley Stewart, Teacher	"	"	"

Michael Vance Counselor	9/14/04	University of California Conference 2004 Irvine	01.0-73750.0-00000- 31100-5250-7530000
Iliana Ahumada, Counselor	9/23/04	CSU Counselor Conf. Pasadena	01.0-73750.0-00000- 31100-5250-7530000
Cindy Guajardo, Counselor	“	“	“
Judy Gustafson, Counselor	“	“	“
John Harris, Asst. Principal	“	“	“
Deborah Lostetter, Counselor	“	“	“
Catherine Mikels, Counselor	“	“	“
Brian Ofner, Counselor	“	“	“
Rita Rodarte-Myers Instr. Serv. Technician	“	“	“
Shirley Stewart, Teacher	9/23/04	CSU Counselor Conf. Pasadena	01.0-73750.0-00000- 31100-5250-7530000
Michael Vance, Counselor	“	“	“
Scott Davis, Lead Worker	9/24/04	Labor Compliance Ontario	01.0-81500.0-00000- 81100-5250-7550000
Dave Purinton, Buyer	9/24/04	Eagle Printing Show Anaheim	01.0-00000.0-00000- 75300-5250-7590000
Patty Barrios, Buyer	10/8/04	CASBO Workshop & Vendor Show Ontario	01.0-12000.0-71100- 10000-5250-5849280
Dave Purinton, Buyer	10/9/04	“	01.0-00000.0-00000- 75300-5215-7590000
Darren Purseglove, Director	“	“	01.0-92000.0-71100- 10000-5250-5849280
Sandy First, Nurse	10/14, 10/27, 11/10, 11/18 & 12/3/04	Review Workshop for School Nurses Downey	01.0-00000.0-00000- 71500-5250-7530000
Denise Takano, Director	10/19 - 21/04	State Director's Conf. Sacramento	01.0-72710.0-11100- 10000-5250-7480000
Craig Lackey, Lead Worker	10/21/04	Pesticide Application Professional Assn. Pomona/Walnut	01.0-81500.0-00000- 81100-5250-7550000

#188 – continued

Betty Gunthner Coordinator	10/21 - 22/04	Nutrikids Training San Bernardino	13.0-53100.0-00000- 37000-5250-7360000
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#189
AGREEMENT
RATIFIED

Ratify General Agreement with New Haven Youth and Family services for the 2004-05 fiscal year effective retroactive to July 1, 2004, and terminating on June 30, 2005.

#190
AGREEMENT
RATIFIED

Ratify General Agreement with Rossier Park Elementary School for the 2004-05 fiscal year effective retroactive to July 1, 2004, and terminating on June 30, 2005.

#191
PAYMENTS
RATIFIED

Ratify payments as submitted for services provided for special education placement #NPS200405-17 for the period of July 1, 2004 through June 30, 2005, not to exceed 209 days.

#192
PAYMENTS
RATIFIED

Ratify payments as submitted for services provided for special education placement #NPS200405-18 for the period of July 1, 2004 through June 30, 2005, not to exceed 209 days.

#193
PAYMENTS
RATIFIED

Ratify payments as submitted for services provided for special education placement #NPS200405-19 for the period of July 1, 2004 through June 30, 2005, not to exceed 209 days.

#194
PAYMENTS
RATIFIED

Ratify payments as submitted for services provided for special education placement #NPS200405-20 for the period of July 1, 2004 through June 30, 2005, not to exceed 209 days.

#195
PAYMENTS
RATIFIED

Ratify payments as submitted for services provided for special education placement #NPS200405-21 for the period of July 1, 2004 through June 30, 2005, not to exceed 209 days.

#196
PAYMENTS
RATIFIED

Ratify payments as submitted for services provided for special education placement #NPS200405-22 for the period of July 1, 2004 through June 30, 2005, not to exceed 225 days.

#197
BOARD POLICY
APPROVED

Approve revisions to AR 2460, Expulsions.

#198
BOARD POLICY
DELETED

Approve deletion of AR 5219, Separation from Service.

Ratify and/or approve per Board Policy 6362 the following purchase orders prepared by the Purchasing Department:

#199
PURCHASE ORDERS
RATIFIED/APPROVED

Fund 01.0 General 75608 75610 75611 75612 75613 75614 75615 75617 75619 75620
\$988,052.43 75621 75622 75623 75624 75625 75626 75627 75628 75851 75856
 75856 75862 75866 75867 75869 75870 75873 75874 75875 75876
 75877 75878 75884 75884 75886 75887 75888 75891 75892 75893
 75895 75896 75897 75902 75905 75906 75909 75915 75920 75921
 76070 76072 76073 76075 76077 76078 76080 76081 76083 76084
 76086 76087 76088 76089 76090 76091 76092 76093 76094 76095
 76096 76097 76103 76104 76108 76110 76111 76112 76113 76114
 76115 76116 76117 76118 76119 76120 76121 76122 76123 76124
 76125 76126 76127 76128 76129 76131 76132 76133 76241 76252
 76257 76276 76277 76278 76279 76281 76282 76283 76284 76285
 76286 76288 76289 76290 76361 76395 76403 76428 76430 76450
 76451 76452 76453 76454 76455 76455 76459 76460 76461 76462
 76463 76464 76465 76466 76467 76468 76469 76470 76471 76476
 76477 76478 76479 76480 76482 76484 76485 76486 76488 76489
 76492 76493 76494 76495 76496 76500 76501 76502 76503 76504
 76562 76669 76690 76699 76751 76757 76757 76776 76825 76828
 76857 76875 76896 77109 77166 77167 77168 77169 77170 77171
 77173 77174 77175 77176 77180 77181 77183 77186 77187 77188
 77190 77191 77192 77193 77194 77195 77196 77197 77198 77199
 77200 77201 77202 77203 77204 77205 77206 77207 77208 77209
 77210 77211 77212 77213 77214 77215 77216 77217 77218 77219
 77220 77221 77222 77223 77224 77225 77226 77227 77228 77229
 77230 77231 77232

Fund 11.0 Adult 75850 75853 75871 75872 75879 75880 75881 75882 75885 75890
\$251,424.32 75904 75908 75911 75912 75913 75914 75917 75918 75922 76069
 76074 76076 76079 76098 76099 76100 76101 76105 76106 76107
 76109 76246 76248 76249 76250 76251 76280 76433 76481 76487
 76497 76499 76758 76790 77177 77178 77179 77182 77184 77185
 77219 77233

Fund 13.0 Cafeteria 75609 75616 75618 75859 75868 75889 76225 76235 76239 76241
\$179,900.81 76242 76243 76244 76245 76247 76253 76254 76255 76256 76258
 76259 76259 76260 76261 76262 76263 76264 76265 76266 76267
 76268 76269 76270 76271 76272 76273 76274 76275 76287 76291
 76292 76293 76294 76294 76361 77172 77219 77234

**Fund 14.0 Deferred
Maintenance**
12,112.36 76490

Fund 25.0 Capital Facilities
\$2,500.00 76840

#199 – continued

Fund 35.0 County School Facilities

\$722,092.43 75900 75901 76082 76085 76102 76361 76395 76395 76449 76456
 76457 76458 76472 76473 76474 76475 76483 76757 76757 76757
 76828 77189

**Fund 67.1 Self Insurance -
 Workers Comp.**

\$219.77 76068

#200 Ratify the issuance of Payroll Orders for Hourly, Overtime, Civic
 PAYROLL Center Work performed by classified personnel, Adult School, and
 ORDERS Food Services for the month of July, 2004, covered by Payroll
 RATIFIED Orders issued through August, 2004.

	Hourly	Overtime	Civic Center & Recreation	Adult School	Food Services
Reg. #E4B-N		13,406.54	748.98	777.73	102.80
Reg. #H1B-C	768.88				
Reg. #H1B-N	110,247.75	1,233.78		6,605.68	13,354.07
Reg. #219-C	160.34				
Reg. #223-N	216.00				
Reg. #224-N	3,812.74				
Reg. #229-N	11,176.03				
Reg. #H1C-C	735.00				
Reg. #H1C-N	28,384.03	1,272.32		1,195.84	531.27
Reg. #236-N	247.84				

(Total \$194,977.62)

#201 Ratify the following B Warrants issued for payment of authorized
 B WARRANTS purchases or obligations incurred by law or district policy for the
 RATIFIED period beginning August 1, 2004, and ending August 31, 2004:

GENERAL FUND (01.0)

TOTAL \$1,716,295.63

Document #'s 36119, 36140-36141, 36144-36183,
 36187-36191, 36193-36209, 36213-
 36327, 36329-36360, 36362-36374,
 36376-36398, 36402-36418, 36420-
 36423, 36450-36452, 36454-36556,
 36559-36560, 36563, 36569-36571,
 36579-36580, 36615-36645, 36647-
 36665, 36680-36697, 36699-36700,
 36702-36704, 36706-36762, 36766-
 36773, 36776-36799, 36801-36817,
 36819-36822, 36824-36831, 36833-

GENERAL FUND (01.0) – cont'd.

Document #'s 36840, 36842-36869, 36871-36877,
36908, 36926-36927, 36938-36940,
36942-36944, 36951-36952, 36958,
36964, 36967, 36969-36974, 36976-
36999, 37002-37004, 37006-37018,
37021-37044, 37046-37063, 37066-
37068, 37071-37112, 37114, 37124-
37125, 37127-37129, 37131-37135,
37141-37143, 37145-37147, 37149-
37150, 37152-37156, 37168-37170,
37172-37177, 37179-37180, 37182-
37183, 37215-37218, 37220-37223,
37225-37244, 37246-37281, 37283-
37284, 37286-37311

ADULT EDUCATION FUND (11.0)

TOTAL \$ 71,286.75

Document #'s 36133-36139, 36184-36186, 36192,
36361, 36419, 36557-36558, 36665,
36698, 36750, 36763, 36774-36775,
36800, 36818, 36841, 36869, 36878-
36881, 36961-36963, 36965-36966,
36975, 37000-37001, 37005, 37019,
37045, 37066, 37123, 37126, 37130,
37136-37140, 37144, 37148, 37151,
37224, 37285

CAFETERIA FUND (13.0)

TOTAL \$ 19,959.60

Document #'s 36098, 36254, 36339, 36453, 36551,
36609, 36817, 36823, 36869, 36882,
37008, 37020, 37158-37167, 37171,
37219, 37282

DEFERRED MAINTENANCE FUND (14.0)

TOTAL \$ 38,982.70

Documents #'s 36578, 36764-36765, 36923-36924,
36941

BUILDING FUND (21.0)

TOTAL \$ 3,804,832.01

Document #'s 36120-36125, 36127, 36132, 36449,
36610-36614, 36666-36667, 36669-
36679, 36701, 36705, 36870, 36911,
36919, 36921, 36925, 36954, 36959-
36960, 37113, 37115-37120, 37178

CAPITAL FACILITIES FUND (25.0)

TOTAL \$ 19,465.23

Document #'s 37065

#201 – continued

<u>COUNTY SCHOOL FACILITIES FUND (35.0)</u> Document #'s 36100-36118, 36128-36132, 36142- 36143, 36424-36446, 36566-36568, 36572-36577, 36581-36607, 36646, 36668, 36883-36907, 36909-36910, 36912-36918, 36920, 36922, 36928- 36937, 36945-36950, 36953, 36955- 36957, 37069-37070, 37181, 37184- 37213	TOTAL \$ <u>928,797.07</u>
<u>WORKERS' COMP. SELF-INSURANCE FUND (67.1)</u> Document #'s 36562	TOTAL \$ <u>55,304.80</u>
<u>HEALTH CARE SELF-INSURANCE FUND (67.2)</u> Document # 36126, 36210-36211, 36328, 36399, 36561, 36608, 36832, 37064, 37157, 37245	TOTAL \$ <u>903,813.52</u>
<u>DENTAL CARE SELF-INSURANCE FUND (67.3)</u> Document #'s 36099, 36212, 36375, 36564, 36968 37214	TOTAL \$ <u>236,178.86</u>
<u>VISION CARE SELF-INSURANCE FUND (67.4)</u> Document #'s 36400	TOTAL \$ <u>39,042.94</u>
<u>PAYROLL CLEARANCE FUND (76.0)</u> Document #'s 36401, 36447-36448, 36565, 37121- 37122	TOTAL \$ <u>4,691.70</u>

- #202
AGREEMENT
RATIFIED
- Ratify 2004-2005 CDBG Subrecipient Grant Agreement with the City of Downey, effective August 24, 2004 through June 30, 2005.
- #203
CONTRACT
RATIFIED
- Ratify LACOE License Contract for Use of Software Personal Computer Products for District Use of HRS and/or PSFS Data, effective July 1, 2004 through June 30, 2006.
- #204
CONTRACT
RATIFIED
- Ratify contract with San Diego County Office of Education for District Employee on Loan Reimbursement Advancement via Coordinator/Project Specialist and AVID Program effective September 1, 2004 through June 17, 2005.
- #205
CONTRACT
RATIFIED
- Ratify Los Angeles County Office of Education Contract for Workability Program, Regional Occupational Program, effective September 1, 2004 through August 31, 2005.

Ratify LACOE Contract for Participation Marine Education Programs, effective September 1, 2004 through August 31, 2005.	#206 CONTRACT RATIFIED
Approve the contract with Interquest Detection Canines of Los Angeles for substance awareness and detection services effective September 1, 2004.	#207 CONTRACT APPROVED
Approve the interdistrict attendance agreement with the Whittier Union High School District of Los Angeles County effective July 1, 2004 through June 30, 2009.	#208 AGREEMENT APPROVED
Approve the 2004-05 Operations Application for the K-3 Class Size Reduction Program.	#209 APPLICATION APPROVED
Approve the release of CDS Code 19-64451-19737119 to the California Department of Education.	#210 CDS CODE RELEASED
Ratify the advertisement for bids for the Purchase of Produce for the Food Services Department, Bid #04/05-02, in the annual estimated amount of \$100,000.00, to be charged to the Food Services Fund.	#211 ADVERTISEMENT FOR BIDS RATIFIED
Ratify the advertisement for bids for the Purchase of Pre-Made Pizzas for the Food Services Department, Bid #04/05-03, with the option to renew the awarded contract upon mutual agreement for no longer than three (3) years, in the estimated annual amount of \$200,000.00, to be charged to the Food Services Fund.	#212 ADVERTISEMENT FOR BIDS RATIFIED
Ratify the advertisement for bids for the Purchase of Food Services Paper Products, Bid #04/05-04, with the option to renew the awarded contract upon mutual agreement for no longer than (3) years, in the estimated annual amount of \$120,000.00, to be charged to the Food Services Fund.	#213 ADVERTISEMENT FOR BIDS RATIFIED
Ratify the advertisement for bids for the Purchase of Dry and Refrigerated Food for the Food Services Department, Bid #04/05-05, with the option to renew the awarded contract upon mutual agreement for no longer than three (3) years, in the estimated annual amount of \$112,000.00, to be charged to the Food Services Fund.	#214 ADVER TISEMENT FOR BIDS RATIFIED

- #215
BID
ADVERTISEMENT
AUTHORIZED
- Authorize the advertisement for bids for the Expansion and Modernization of Lewis Elementary School, Bid #04/05-06, Bid Packages 1 Through 20, in the estimated amount of \$6.5 million, to be charged to Bond Funds.
- #216
BID
ADVERTISEMENT
AUTHORIZED
- Authorize the advertisement for bids for Unsworth Elementary School – Campus Expansion, Bid #04/05-07, in the estimated amount of \$3.3 million, to be charged to Bond Funds.
- #217
BID AWARDED
- Award Bid #04/05-02 for the Purchase of Produce for the Food Services Department, to ASR Food Distributors, Inc., Commerce, in the estimated annual amount of \$100,000.00, with no guarantee that this amount will be met or exceeded, to be charged to Food Services Funds.
- #218
BID AWARDED
- Award Bid #04/05-03 for the Purchase of Pre-Made Pizzas for the Food Services Department to Goody's Pizza, Lakewood, in the estimated annual amount of \$200,000.00, with the option to renew the contract upon mutual agreement for no longer than three (3) years, to be charged to the Food Services Fund.
- #219
BID AWARDED
- Award Bid #04/05-04 for the Purchase of Food Services Paper Products to ASR Food Distributors, Inc., Commerce, in the amount of \$22,555.60 (bid items 17 & 18), P&R Paper Supply Co., Inc., Redlands, in the amount of \$25,059.30 (bid items 2, 4, 5, 6, 8, 9, 10, 11, 12, 14, 15, 16, 19, 21, 23, 25, 26, 27, 28, 29, 30, 32, 34, 35, 38, 39, and 40), Multi Pak Packaging, Anaheim in the amount of \$6,202.50 (bid items 3 and 7), and the Team Distributions, Inc., Laguna Niguel, in the amount of \$62,315.00 (bid items 1, 13, 20, 22, 24, 31, 33, 36 and 37), to be charged to Food Services Fund.
- #220
BID AWARDED
- Award Bid #04/05-05 for the Purchase of Dry and Refrigerated Food for the Food Services Department to Art Candy & Beverage Co., Pico Rivera, in the amount of \$7,241.20 (bid items 48, 49, and 50), Gold Star Foods, Los Angeles, in the amount of \$2,957.92 (bid items 23, 27, 29, 32, 33, 34, and 40), Newport Farms, Inc., Corona, in the amount of \$10,070.45 (bid items 11, 12, 16, 18, 19, 26, 35, 36, 39, 41, and 42), Campus Foods, City of Industry, in the amount of \$3,090.25 (bid items 10, 13, and 25), A&R Wholesale Distributors, Inc., Anaheim, in the amount of \$51,366.40 (bid items 3, 4, 5, 8, 9, 14, 15, 17, 20, 21, 46, and 47), and Joseph Webb Foods, Fullerton, in the amount of \$35,459.85 (bid items 1, 2, 6, 22, 24, 28, 30, 31, 37, 38, 43, 44, and 45), to be charged to Food Services Funds.

Accept as complete projects related to Roof Repairs, Replacement, and Asbestos Abatement of Roofing Materials, Bid #99/00-07, Purchase Order 74860, with FC & Sons Roofing Co., Bell Gardens, in the amount of \$2,300.00, to be charged to Bond Funds, and;

#221
PROJECTS
COMPLETED/
FILING
AUTHORIZED

Authorize the filing of the Notice of Completion with the County Recorder with the 10% retention payments released no sooner than 35 consecutive calendar days following the recording date.

Accept as complete projects related to Trade Electrical Work, Bid #99/00-10, with Spike Electric, Whittier, in the amount of \$67,439.32, to be charged to the General Fund and/or Bond Funds, and;

#222
PROJECTS
COMPLETED/
FILING
AUTHORIZED

Authorize the filing of the Notice of Completion with the County Recorder with the 10% retention payments released no sooner than 35 consecutive calendar days following the recording date.

Accept as complete projects related to Fencing Work, Bid #00/01-10, with McCullah Fence Co., Bell Gardens, in the amount of \$8,916.54, to be charged to Bond and/or General Funds, and;

#223
PROJECTS
COMPLETED/
FILING
AUTHORIZED

Authorize the filing of the Notice of Completion with the County Recorder with the 10% retention payments released no sooner than 35 consecutive calendar days following the recording date.

Accept as complete projects related to Backhoe Services, Bid #01/02-08, with Terra Pave, Whittier, in the amount of \$14,040.00, to be charged to Maintenance, Deferred Maintenance and/or Bond Funds, and;

#224
PROJECTS
COMPLETED/
FILING
AUTHORIZED

Authorize the filing of the Notice of Completion with the County Recorder with the 10% retention payments released no sooner than 35 consecutive calendar days following the recording date.

Accept as complete projects related to Improvement and Repairs to Concrete Areas, Bid #02/03-15, with 3D Concrete, Downey, in the amount of \$10,360.00, to be charged to General and/or Bond Funds, and;

#225
PROJECTS
COMPLETED/
FILING
AUTHORIZED

Authorize the filing of the Notice of Completion with the County Recorder with the 10% retention payments released no sooner than 35 consecutive calendar days following the recording date.

#226
PACKAGES
COMPLETED/
AUTHORIZED
FILING

Accept as complete Bid #03/04-06, Bid Packages 2, 3, 5, 9, 10, BID 12, 14, 15, 16, and 17, with Jones & Wert Construction Specialties, Santa Fe Springs, in the final amount of \$90,633.00; Hana Construction Company, Inc., Paramount in the final amount of \$500,755.00; Crowner Sheet Metal Products, Baldwin Park, in the final amount of \$102,000.00; Borbon, Inc., Buena Park, in the final amount of \$55,903.00; Angeles Contractor, Garden Grove, in the final amount of \$47,900.00; ISEC, Inc., Los Alamitos, in the final amount of \$91,609.00; All Area Plumbing, Los Angeles, in the final amount of \$172,565.00; Mek Air Tech, Los Angeles, in the final amount of \$139,420.00; Master K Electric, Northridge, in the final amount of \$321,258.00; Nature Tech Landscaping, Inc., Riverside, in the final amount of \$152,205.00, to be charged to Bond Funds, and;

Authorize the filing of the Notice of Completion with the County Recorder with the 10% retention payments released no sooner than 35 consecutive calendar days following the recording date.

#227
CHANGE ORDER
APPROVED

Approve Change Order #3 for the Warren High School Administration Building, Specialties, Bid #03/04-06L, Bid Package #12, with ISEC Incorporated, Los Alamitos, in the amount of \$1,808.00, to be charged to Bond Funds.

#228
CHANGE ORDER
APPROVED

Approve Change Order #3 for the New Stadiums Structural Package for Downey and Warren High Schools, Bid #03/04-09, with R & G Builders, Inc., Irvine, in the deductive amount of \$4,164.00, to be credited to Bond Funds.

#229
CHANGE ORDER
APPROVED

Approve Change Order #1 for the Downey and Warren High Schools New Stadiums, Fire Protection, Bid Package No. 1, Bid #03/04-11, with Daart Engineering Company, Inc., San Bernardino, in the amount of \$1,560.00, to be charged to Bond Funds.

#230
CHANGE ORDER
APPROVED

Approve Change Order #1 for the Downey and Warren High Schools New Stadiums Interior and Exterior Finishes, Asphalt Paving, Bid Package No. 1, Bid #03/04-12, with Terra Pave, Inc., Whittier, in the deductive amount of \$1,225.00, to be charged to Bond Funds.

#231
CHANGE ORDER
APPROVED

Approve Change Order #1 for the Downey and Warren High Schools New Stadiums Interior and Exterior Finishes, and Site Work, Bid #03/04-12, Bid Category No. 7, Lath, Plaster and Drywall, with Church and Larsen, Inc., Irwindale, in the amount of \$101,566.00, to be charged to Bond Funds.

Approve Change Order #1 for the Downey and Warren High Schools New Stadiums Interior and Exterior Finishes, Painting, Bid Package No. 11, Bid #03/04-12, with Robert J. Patterson Painting, San Juan Capistrano, in the deductive amount of \$2,756.00, to be charged to Bond Funds.

#232
CHANGE ORDER
APPROVED

Approve the adjustment of the 2004-05 Adult Education Fund to reflect the decrease in income for the following program:

#233
ADJUSTMENT
APPROVED

Increase (Decrease) Revenue Accounts:

8699	Local Income	<u>\$ 5,000</u>
	Total Revenue Accounts:	<u>\$ 5,000</u>

Increase (Decrease) in Appropriations:

1000	Certificated Salaries	\$ 13,433
2000	Classified Salaries	7,500
3000	Employee Benefits	120
4000	Books and Supplies	34,530
5000	Contracted Services	34,400
6000	Capital Outlay	<u>19,400</u>
	Total Expenditure Accounts:	<u>\$ 109,383</u>

Increase (Decrease) in Fund Balance:

9791	Fund Balance	<u>\$ (104,383)</u>
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Approve the adjustment of the 2004-05 General Fund budget to reflect the increase in income for the following:

#234
ADJUSTMENT
APPROVED

Increase (Decrease) Income Account:

8011-8091	Revenue Limit	<u>\$ 481,001</u>
	Total Income Account:	<u>\$ 481,001</u>

Increase (Decrease) in Fund Balance:

9791	Fund Balance	<u>\$ 481,001</u>
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#235
 FUND TRANSFER
 APPROVED

Approve 2004-05 transfer of funds for the Adult Education program.

Transfer From		
Account #	Account Title	Amount
2000	Classified Salaries	\$ 25,000
	Total	\$ 25,000

Transfer to		
Account #	Account Title	Amount
4000	Books and Supplies	\$ 20,000
5000	Contracted Services	5,000
	Total	\$ 25,000

#236
 FUND TRANSFER
 APPROVED

Approve 2004-05 transfer of funds for the Instructional programs.

Transfer From		
Account #	Account Title	Amount
5000	Contracted Services	\$ 83,800
	Total	\$ 83,800

Transfer to		
Account #	Account Title	Amount
4000	Books and Supplies	\$ 83,800
	Total	\$ 83,800

#237
 PURCHASES
 APPROVED

Approve the purchase of equipment, as listed, in accordance
 EQUIPMENT with established
 purchasing policies and regulations.

School/Dept.	Item	Qty.	Est. Cost	Account Number
Alternative Ed.	Advanced Video Production Lab	1	\$5,180.49	01.0 35500.0 11100 10000 4400 7460000
Alternative Ed.	Electric Cart	1	\$8,497.63	01.0 92000.0 71100 10000 6490 5849230
Technology	Wireless Communication Unit (replacement)	1	\$35,830.75	01.0 00000.0 00000 77000 6490 7616200
Adult School	Electronic Sign	1	\$36,448.00	11.0 00000.0 00000 27000 6490 6280000

Ratify and/or approve routine Personnel items until subsequent action is taken by the Board of Education

#238
PERSONNEL
ITEMS
RATIFIED/
APPROVED

I. Certificated

- A. Employments
- B. Employments (Temporary)
- C. Leaves of Absence
- D. Reassignments
- E. Terminations

II. Classified

- A. Employments
- B. Employments (Temporary)
- C. Change of Assignment
- D. Leaves of Absence
- E. Terminations
- F. Employments (Special)

I. CERTIFICATEDA. Employments

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
CORRECTED ACTION			
Alastra, Abijah	Teacher Griffiths	D-V \$52,971*	09/02/04- 06/17/05 ONLY
Bahr, Carrie	Teacher Lewis	E-V \$56,008*	09/02/04
Barrios, Billie	Teacher - SDC Alameda	C-III \$46,919*	09/02/04
Bartlett, Shawn	Speech/Language Pathologist District	B-V \$46,913*	09/02/04- 06/17/05 ONLY
Beck, Natasha	Teacher - SDC Pace	B-I \$40,864*	09/02/04- 06/17/05 ONLY
Belman, Billy	Teacher East	E-V \$56,008*	09/02/04
Bonilla, Eduardo	Psychologist District	Range 100 \$78,692*	09/02/04
Buell, Joshua	Teacher – RSP Warren	F-IX \$65,084*	09/02/04
Byers, Erik	Teacher – SDC Sussman	E-VII \$59,025*	09/02/04
Cassayre, Emily	Teacher – RSP Griffiths	F-III \$56,014*	09/02/04
Cid, David	Teacher – RSP Carpenter	B-I \$40,864*	09/02/04- 06/17/05 ONLY

*Based on the 2003-2004 Basic Teacher's Salary Schedule

I. CERTIFICATEDA. Employments (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
CORRECTED ACTION			
Cordero, Deanna	Teacher Gauldin	D-I \$46,933*	09/02/04- 06/17/05 ONLY
Davila, Susan	Teacher Gallatin	D-VI \$54,488*	09/02/04
Davis, Caleb	Teacher Downey	B-II \$42,380*	09/02/04- 06/17/05 ONLY
Dodson, Paula	Teacher - SDC Alameda	C-III \$46,919*	09/02/04
CORRECTED ACTION			
Doherty, Deidra	Teacher West	C-IV \$48,434*	09/02/04- 06/17/05 ONLY
Escobedo, Maggie	Teacher - SDC Ward	B-IV \$45,399*	09/02/04- 06/17/05 ONLY
Ferrin, Denise	Teacher Rio Hondo	B-II \$42,380*	09/02/04- 06/17/05 ONLY
Fiktarz, Jaime	Teacher Old River	C-II \$45,411*	09/02/04
Gonzales, Stefan	Teacher – TMH Unsworth	D-IV \$51,465*	09/02/04- 06/17/05 ONLY
Green, Kysha	Teacher – TMH Griffiths	B-IV \$45,399*	09/02/04- 06/17/05 ONLY

*Based on the 2003-2004 Basic Teacher's Salary Schedule

I. CERTIFICATEDA. Employments (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
Gunsaulus, Sara	Teacher - SDC Ward	C-V \$49,944*	09/02/04
Hamilton, Stacie	Teacher Imperial	B-IV \$45,399*	09/02/04- 06/17/05 ONLY
Henoch, Heidi	Teacher East	B-I \$40,864*	09/02/04- 06/17/05 ONLY
CORRECTED ACTION			
Huynh, Linh	Teacher – SDC Rio Hondo	B-V \$46,913*	09/02/04- 06/17/05 ONLY
Jara, Jennifer	Teacher – TMH Price	C-IV \$48,434*	09/02/04- 06/17/05 ONLY
Jeffrey, Robert	Teacher Griffiths	B-II \$42,380*	09/02/04- 06/17/05 ONLY
Jones, Kelly	Teacher Warren	B-IV \$45,399*	09/02/04- 06/17/05 ONLY
Jung, Kent	Teacher – SDC Williams	C-III \$46,919*	09/02/04- 06/17/05 ONLY
King, Tamika	Teacher – SDC Williams	B-V \$46,913*	09/02/04- 06/17/05 ONLY

*Based on the 2003-2004 Basic Teacher's Salary Schedule

I. CERTIFICATEDA. Employments (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
Lee, Annette	Teacher West	B-I \$40,864*	09/02/04- 06/17/05 ONLY
CORRECTED ACTION Lewis, Joshua	Teacher Sussman	F-I \$52,992 + 312MA = \$53,304*	09/02/04- 06/17/05 ONLY
CORRECTED ACTION Mbugua, Patricia	Teacher – SDC Warren	B-II \$42,380*	09/02/04- 06/17/05 ONLY
McDermott, Timothy	Teacher Griffiths	B-I \$40,864*	09/02/04- 06/17/05 ONLY
McGrath, Christian	Teacher Warren	B-VI \$48,424*	09/02/04- 06/17/05 ONLY
Ortiz, Jessica	Teacher – TMH Griffiths	B-I \$40,864*	09/02/04- 06/17/05 ONLY
Park, Cindy	Teacher East	B-I \$40,864*	09/02/04- 06/17/05 ONLY
Parry, Tracy	Teacher East	C-V \$49,944*	09/02/04
Patterson, Leslie	Teacher Downey	B-II \$42,380*	09/02/04- 06/17/05 ONLY

*Based on the 2003-2004 Basic Teacher's Salary Schedule

I. CERTIFICATEDA. Employments (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
Phornvoranunt, Anna	Teacher Downey	F-II \$54,500*	09/02/04
Piho, Michele	Teacher Sussman	B-I \$40,864*	09/02/04- 06/17/05 ONLY
Quimby, Jason	Teacher Griffiths	E-VII \$59,025*	09/02/04
Quintero, Concepcion	Teacher – RSP Warren	B-I \$40,864*	09/02/04- 06/17/05 ONLY
Rabak, Marian	Teacher Downey	B-I \$40,864*	09/02/04- 06/17/05 ONLY
CORRECTED ACTION			
Ramirez, Jennifer	Teacher – VH District	E-I \$49,960 + 312MA = \$50,272*	09/02/04- 06/17/05 ONLY
Ruiz, Victoria	Teacher – RSP East	D-IV \$51,465*	09/02/04
Solorio, Catherine	Teacher Old River	D-III \$49,949*	09/02/04
Stauffer, Heather	Teacher East	D-III \$49,949*	09/02/04
Swander, Brian	Teacher Columbus	D-I \$46,933*	09/02/04

*Based on the 2003-2004 Basic Teacher's Salary Schedule

I. CERTIFICATEDA. Employments (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
CORRECTED ACTION			
Taggart, Patricia	Teacher – SDC Carpenter	D-VI \$54,488*	09/02/04- 06/17/05 ONLY
Thompkins, David	Teacher – SDC Downey	B-VI \$51,458*	09/02/04- 06/17/05 ONLY
Tindoc, Oliver	Teacher West	E-II \$51,470*	09/02/04
Toay, Steven	Teacher Price	D-VII \$56,000*	09/02/04
Tribe, Joshua	Teacher Downey	D-I \$46,933*	09/02/04- 06/17/05 ONLY
Turner, Adrienne	Teacher Warren	B-I \$40,864*	09/02/04- 06/17/05 ONLY
Vega, Cynthia	Teacher Warren	D-II \$48,443*	09/02/04
Wade, Bryn	Teacher Downey	B-II \$42,380*	09/02/04- 06/17/05 ONLY
Whyte, James	Teacher – SDC Downey	B-III \$43,891*	09/02/04- 06/17/05 ONLY
CORRECTED ACTION			
Williams, Mary	Speech/Language Pathologist District	B-VI \$48,424*	09/02/04- 06/17/05 ONLY

*Based on the 2003-2004 Basic Teacher's Salary Schedule

I. CERTIFICATEDA. Employments (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
Williamson, Kelly	Teacher Price	C-I \$43,897*	09/02/04-06/17/05 ONLY
Zessau, Christian	Teacher Downey	B-IV \$45,399*	09/02/04-06/17/05 ONLY

B. Employments (Temporary)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
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ADULT SCHOOL-STATE FUNDED

Gilon, Suzanne	Leisure Time Skills	\$32.79 Per Hour	08/30/04
Paine, Harriett	Curriculum Development	\$35.62 Per Hour	08/01/04
Rochin, Blanca	Medical Assistant-Back Office	\$34.25 Per Hour	08/01/04
Saucedo, Olga	Nurse Assistant / Curriculum Development	\$34.25 Per Hour	08/01/04

ADULT SCHOOL-STATE FUNDED - 09/13/04

Beachley, Valerie	Computer Operator/Software Applications	\$32.79 Per Hour	
Bell, Sharon	ESL Adv. High	\$32.79 Per Hour	
Gilon, Suzanne	Leisure Time Skills	\$32.79 Per Hour	
Paine, Harriett	Curriculum Development	\$35.62 Per Hour	

I. CERTIFICATEDB. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
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ALGEBRA INSTITUTE – District, \$26.25 Per Hour, 08/16/04 – 08/20/04

Aguilar, Bryan
 Buell, Joshua
 Burns, R. Scott
 Can, Minh
 Cassayre, Emily
 Chung, Paul
 Correa, Maria
 Cricks, Robert
 DeBaca, Jennifer
 Driscoll, Loren
 Duncan, Tim
 Flores, Natalie
 Galaviz, Eduardo
 Harris, Nathan
 Hooper, Laura
 Katsufakis, Carolyn
 Krolikowski, Steven
 Larkin, Michael
 Lee, Denise
 Lewis, Joshua
 Luna, Carla
 Park, Byung
 Perreault, Odette
 Rand, Mark
 Shelton, Larry
 Smyser, Sandra
 Thompkins, David
 Watts, Eric
 Werab, Brian
 Whitt, Aaron

I. CERTIFICATEDB. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
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ALGEBRA INSTITUTE – District, \$26.25 Per Hour, Not to Exceed 8 Hours, 01/22/05

Aguilar, Bryan
 Buell, Joshua
 Burns, R. Scott
 Can, Minh
 Cassayre, Emily
 Chung, Paul
 Correa, Maria
 Cricks, Robert
 Driscoll, Loren
 Duncan, Tim
 Flores, Natalie
 Galaviz, Eduardo
 Harris, Nathan
 Hooper, Laura
 Katsuftrakis, Carolyn
 Krolikowski, Steven
 Larkin, Michael
 Lee, Denise
 Lewis, Joshua
 Luna, Carla
 Park, Byung
 Perreault, Odette
 Rand, Mark
 Shelton, Larry
 Smyser, Sandra
 Thompkins, David
 Watts, Eric
 Werab, Brian
 Whitt, Aaron

ALGEBRA INSTITUTE PREPARATION AND PRESENTATION – District, \$26.25 Per Hour, Not to Exceed 80 Hours, 07/01/04 – 08/20/04

Canham, Melissa

I. CERTIFICATEDB. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
<u>CSET TUTORING</u> – District, \$26.25 Per Hour, Not to Exceed 25 Hours, 2004-2005 School Year			
Origel, Karen			
<u>EXTRA DUTY</u>			
Bernd, Kellie	Additional Duties District	\$395.47 Per Day, Not to Exceed 13 Days	09/02/04- 06/30/05
Evans, Wayne	Counselor East	\$38.73 Per Hour, Not to Exceed \$1,144.80	07/30/04- 08/18/04
Marcy, Wendy	Testing Title I Students East	\$26.25 Per Hour, Not to Exceed 8 Hours	08/27/04

INDEPENDENT STUDY – District, \$26.25 Per Hour, 2004-2005 School Year

Cid, David
 Henocho, Heidi
 Jeffrey, Robert
 Jung, Kent
 Lee, Annette
 McDermott, Timothy
 Ortiz, Jessica
 Park, Cindy
 Phornvoranunt, Anna
 Piho, Michele
 Quintero, Concepcion
 Rabak, Marian
 Swander, Brian
 Tribe, Joshua
 Turner, Adrienne
 Whyte, James
 Williamson, Kelly

I. CERTIFICATED

B. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
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KINDERGARTEN ASSESSMENTS – Lewis, \$26.25 Per Hour, 08/23/04 – 08/27/04

Bishop, Tanya

MASTER TEACHER

Hatcher, Monica	Warren	Stipend: \$300.00	01/01/04- 08/31/04
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NEW TEACHER INSTITUTE – District, \$50.00 Per Day, Not to Exceed 6 Days,
08/16/04 – 08/23/04

Aguilar, Bryan
Angulo, Jennifer
Arnold, Chad
Bartels, Diana
Bean, Jason
Belavic, Sarah
Bell, Erika
Bishop, Tanya
Box, Allison
Boyce, Kimberly
Burgan, Ruby
Can, Minh
Capestro, Wendy
Chun, Paul
Cleek, Cara
Cobb, Jennifer
Cordero, Deanna
Craig, Michael
Davis, Lindsey
Diaz, Mercy
Duckworth, Lawrence
Fitzl, Richelle
Forssell, Kimberly
Galan, Rosa
Galassi, Isabel

I. CERTIFICATEDB. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
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NEW TEACHER INSTITUTE (con't)

Giles, Jeff
 Glaister, John
 Hahn, Kimberlie
 Harney, Daniel
 Harris, Nathan
 Huynh, Linh
 Jordan, Ebony
 Kahn, Michael
 Kiess, Karen
 Lee, Annette
 Lewis, Joshua
 LoCoco, Bartolo
 Lord, Kaye
 Lyons, John
 Marshall, Victoria
 Martinez, Brennan
 McCall, Janae
 McCance, Ian
 McClurg, Kelly
 Nam, Jose
 Napoli, Michelle
 Ortiz, Xochitl
 Overturf, Kristy
 Park, Byung
 Park, Cindy
 Phornvoranunt, Anna
 Ramirez, Jennifer
 Ramos, Jennifer
 Rickett, Jocelin
 Romero, Christina
 Sanchez, Edwin
 Sandoval, Maria
 Starnes, Edwina
 Strid, Jason
 Sun, Charlene

I. CERTIFICATED

B. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
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NEW TEACHER INSTITUTE (con't)

Tanner, Julianna
Tendler, Joey
Thornton, Melissa
Turner, Adrienne
Venegas, Alejandro
Waterworth, Michelle
Werab, Brian
Williams, Karen
Williamson, Kelly

NEW TEACHER INSTITUTE PREPARATION AND PRESENTATION – District, \$26.25
Per Hour, Not to Exceed 20 Hours, 08/16/04 – 08/23/04

Amy, Ann
Hartstein, Gary
Lee, Denise
Minear, Charles
Niemeyer, David
Nishioka, Bonnie
Ratelle, Cynthia
Richardson, Susan
Rocha, Orquidea
Smyser, Sandra
Stayton-Glaister, Judy
Teague, Jennifer
Watkins, Susan

NUTRITION NETWORK ACTIVITIES – District, \$26.25 Per Hour, 2004-2005 School
Year

Bogdanov, Danielle
Fetzer, Caryn

I. CERTIFICATEDB. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
<u>ROP</u>			
Austin, William	Extra Duty Downey / Warren	Step 5, \$35.09 Per Hour	07/01/04- 06/30/05
Redfox, George	Extra Duty Downey / Warren	Step 5, \$35.09 Per Hour	07/01/04- 06/30/05
Redfox, Jason	Extra Duty Downey / Warren	Step 5, \$35.09 Per Hour	07/01/04- 06/30/05

SPORTS OFFICIAL – Downey, Stipend: Not to Exceed \$525.00, 08/01/04 – 08/31/04

Weisenburger, Gordon

STAFF DEVELOPMENT – Sussman, \$306.50 Per Day, Not to Exceed 3 Days,
08/30/04 – 09/01/04

McCurdy, Jean

STAFF DEVELOPMENT – Warren, Stipend: \$25.00, 08/23/04

Andrews, Douglas
Curiel, Joe
English, Robinson
Fuenmayor, Gustavo
Hyatt, George
Lundsberg, Anders
Marsh, Jill
Orlinsky, Jeffrey
Porter, Sandra
Sangalang, May
Stewart, James
Stewart, Shirley

I. CERTIFICATED

B. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
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STAFF DEVELOPMENT PRESENTER – East, \$30.00 Per Hour, Not to Exceed 6 Hours, 08/30/04

Canham, Melissa

SUBSTITUTE TEACHER – District, \$120.00 Per Day, 2004-2005 School Year

Fial, Joanne
Kemp, Judith
Negro, Jacob

SUBSTITUTE TEACHER COVERAGE – \$30.00 Per Hour, 2004-2005 School Year

Cid, David	Carpenter
Henoch, Heidi	East
Jeffrey, Robert	Griffiths
Jung, Kent	Williams
Lee, Annette	West
McDermott, Timothy	Griffiths
Ortiz, Jessica	Griffiths
Park, Cindy	East
Phornvoranunt, Anna	Downey
Piho, Michele	Sussman
Quintero, Concepcion	Warren
Rabak, Marian	Downey
Swander, Brian	Columbus
Tribe, Joshua	Downey
Turner, Adrienne	Warren
Whyte, James	Downey
Williamson, Kelly	Price

SUMMER SCHOOL SUBSTITUTE TEACHER – District, \$29.85 Per Hour, 06/14/04 – 07/22/04

Escobedo, Maggie
Garcia, Maria

I. CERTIFICATEDB. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
<u>SUPERVISION</u> - \$23.15 Per Hour, 2004-2005 School Year			
Cid, David	Carpenter		
Henoch, Heidi	East		
Jeffrey, Robert	Griffiths		
Jung, Kent	Williams		
Lee, Annette	West		
McDermott, Timothy	Griffiths		
Ortiz, Jessica	Griffiths		
Park, Cindy	East		
Phornvoranunt, Anna	Downey		
Piho, Michele	Sussman		
Quintero, Concepcion	Warren		
Rabak, Marian	Downey		
Tribe, Joshua	Downey		
Turner, Adrienne	Warren		
Whyte, James	Downey		
Williamson, Kelly	Price		

TEACHER ADDITIONAL PERIOD – To be paid tenthly at 18% of Contract Salary, per Memorandum of Understanding between the DEA and DUSD, 2004-2005 School Year

Bolles, Blair	Griffiths
Lamb, Katherine	Sussman
Warzybok, Karin	Sussman

TEACHER ON SPECIAL ASSIGMENT / ALGEBRA INSTITUTE LEADER – District, \$350.00 Per Day, Not to Exceed 8 Days, 07/01/04 – 08/20/04

Canham, Melissa

TENTH GRADE COUNSELING – Warren, \$38.73 Per Hour, 2004-2005 School Year

Ahumada, Iliana
Guajardo, Cyndi
Gustafson, Judith
Lostetter, Deborah

I. CERTIFICATEDB. Employments (Temporary) (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
<u>TENTH GRADE COUNSELING (con't)</u>			

Mikels, Catherine
Ofner, Brian
Vance, Michael

C. Leave of Absence

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Reason</u>
Guajardo, Tracy	Teacher Alameda	10/11/04- 01/03/05 WITHOUT PAY	FMLA- Child Care
McLoughry, Amy	Teacher Unsworth	09/30/04- 10/29/04 WITHOUT PAY	FMLA- Child Care

D. Reassignments

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Andrew, Charlotte	Teacher – SH Rancho F L-I \$71,976	Teacher – SH Downey F L-I \$71,976*	09/02/04
Bernal, Leticia	Teacher – SH Downey D-VI \$54,488	Teacher – TMH Downey D-VI \$54,488*	09/02/04

*Based on the 2003-2004 Basic Teacher's Salary Schedule

I. CERTIFICATEDD. Reassignments (con't)

Employee	From	To	Effective
Brigantino, Lori	Speech/Language Pathologist District F L-I \$71,976 + 312MA = \$72,288*	Counselor East F L-I \$71,976 + 312MA + 2,057 + 2,209.62 = \$76,374.62*	09/02/04
Clennon, Shelia	Teacher – TMH Downey C-III \$46,919	Teacher – SDC Downey C-III \$46,919*	09/02/04
Garcia, Maria	Teacher – SDC Rancho D-IV \$51,465	Teacher – SDC Williams D-IV \$51,465*	09/02/04
Gillespie, James	Teacher Sussman F-X \$67,280	Counselor Sussman F-X \$67,280 + 2,057 + 1,892.90 = \$71,229.90*	09/02/04
Gomez, Julie	Teacher – TMH Griffiths F-X \$67,280 + 312MA = \$67,592	Teacher – RSP Lewis F-X \$67,280 + 312MA = \$67,592*	09/02/04
CORRECTED ACTION			
Hesketh, Ruth	Teacher Williams F-X \$67,280 + 312MA = 67,592	Vice Principal Lewis (60%) / Rio San Gabriel (40%) Range 101 \$80,562**	07/01/04
Hicklin, Robbie	Teacher – DIS Rancho F L-4 \$79,189 + 312MA = \$79,501	Teacher – DIS District F L-4 \$79,189 + 312MA = \$79,501*	09/02/04

*Based on the 2003-2004 Basic Teacher's Salary Schedule

**Based on the 2003-2004 Administrative/Psychologist/Program Specialist Salary Schedule A

I. CERTIFICATEDD. Reassignments (con't)

Employee	From	To	Effective
Holmes, Patricia	Teacher – SDC Rancho II-8 \$43,972	Teacher – SDC Price II-8 \$43,972*	09/02/04
CORRECTED ACTION			
Reynolds, Rema	Counselor East (100%) F-VII \$62,061 + 312MA + 2,245 + 1,764.07 = \$66,382.07	Counselor West (70%) F-VII \$62,061 + 312MA + 2,245 + 1,764.07 = \$66,382.07*	09/02/04
Villalva, Leticia	Teacher – SDC Carpenter F-VII \$62,061 + 312MA = \$62,373	Psychologist District Range 100 \$78,693**	08/01/04
Watkins, Susan	Teacher – SDC Williams F-VIII \$63,574 + 312MA = \$63,886*	Teacher - RSP (50%) / Title I (50%) Williams F-VIII \$63,574 + 312MA = \$63,886*	09/02/04

*Based on the 2003-2004 Basic Teacher's Salary Schedule

**Based on the 2003-2004 Administrative/Psychologist/Program Specialist Salary Schedule A

E. Termination

Employee	Assignment	Effective	Reason
Beemer, Patrick	Teacher Downey	08/16/04	Relocating
DeBaca, Jennifer	Teacher Griffiths	09/02/04	Employment, Other District

I. CERTIFICATEDE. Termination (con't)

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Reason</u>
Jakabaukas, Nicole	Teacher Griffiths	07/02/04	Relocating
Keene, Genine	Teacher – RSP Lewis	08/23/04	Relocating
Martinez, Lourdes	Psychologist District	08/23/04	Employment, Other District
Peinemann, Robert	Psychologist District	08/16/04	Relocating
Scrofani, Nicole	Teacher Price	08/18/04	Relocating
Villalobos, Rachel	Teacher – RSP Warren	08/17/04	Other

II. CLASSIFIEDA. Employments (Regular)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
Anguiano, Maria (Rpl. S. Laverde)	Food Service Asst. Sussman	\$10.37 hr. (2 hrs./day)	09/07/04
Bernard, Shereen (Rpl. E. Morfin)	Food Service Asst. Unsworth	\$10.37 hr. (2 hrs./day)	09/08/04
Bonilla, Sandra (Rpl. A. Guerra) (Reinstatement)	Food Service Asst. Downey High	\$11.99 hr. (2 hrs./day)	09/08/04
Cano, Giovana (Rpl. M. Suarez)	Food Service Asst. Gallatin	\$10.37 hr. (2 hrs./day)	09/07/04
Chavez, Julie (Rpl. K. Watkins)	Sr. Inst. Asst.-BC Rio Hondo	\$2288.00 mo. (81.25%)	09/02/04
Chavez, Reina (Rpl. V. Ramirez)	Food Service Asst. Gauldin	\$10.37 hr. (2 hrs./day)	09/07/04
Condon, Kevin (Rpl. G. Orsinger)	Asst. Supt., Bus. Svcs. Business Services	\$12,642.33 mo.	09/15/04
Dunn, Gina (Rpl. I. Garcia)	Food Service Asst. Warren High	\$10.37 hr. (2 hrs./day)	09/07/04
Duron, Hilda (Rpl. D. Labrado)	Food Service Asst. Unsworth	\$10.37 hr. (2 hrs./day)	09/07/04
Dziadul, Ellie (New Position)	Occupational Therapist Special Education	\$5412.00 mo.	09/07/04
Figueroa, Vanessa (Rpl. A. Aguirre)	Food Service Asst. Sussman	\$10.37 hr. (2 hrs./day)	09/07/04
Fonseca, Shirley (Rpl. M. Valdez)	Inst. Asst.-Bil. Columbus High	\$2079.00 mo. (+Bilingual stipend)	09/02/04
Garcia, Martha (Rpl. R. Elorriaga)	Food Service Asst. Warren High	\$10.37 hr. (2 hrs./day)	09/07/04

II. CLASSIFIEDA. Employments (Regular)-Cont'd.

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
Hunt, Dede (Reinstatement)	Sr. Inst. Asst.-SMH West	\$2734.00 mo. (31.25%)	09/02/04
Isham, Christine (Rpl. R. Garcia)	Food Service Asst. Downey High	\$10.37 hr. (2 hrs./day)	09/07/04
Jarquín, Sandra (Rpl. R. Salazar)	Bus Driver Transportation	\$15.40 hr.	09/01/04
Juarez-Lorenzetti, Katrina (Rpl. R. Hernandez)	Food Service Asst. East	\$10.37 hr. (2 hrs./day)	09/07/04
Lopez, Bonnie (Rpl. R. Han)	Food Service Asst. Warren High	\$10.37 hr. (2 hrs./day)	09/07/04
Lopez, Derek (Rpl. L. Laney)	Physical Ed. Asst. Alternative Education	\$2079.00 mo. (40%)	09/02/04
Martinez, Lurdes (Rpl. L. Gonzalez)	Food Service Asst. West	\$10.37 hr. (2 hrs./day)	09/07/04
Martinez, Rosemarie (Rpl. J. Bray)	Food Service Asst. Warren High	\$10.37 hr. (2 hrs./day)	09/07/04
Montanez, Tania (Rpl. R. Medrano)	Food Service Asst. Warren High	\$10.37 hr. (2 hrs./day)	09/07/04
Ortiz, Jesus (Rpl. M. Ramos)	Food Service Asst. Lewis	\$10.37 hr. (2 hrs./day)	09/07/04
Palacios, Ruth (New Position)	Inst. Asst.-Bil. Rio San Gabriel	\$2079.00 mo. (+Bilingual stipend)	09/02/04
Ratzlaff, Jilliana (Rpl. C. Secrest)	Sr. Inst. Asst.-BC Ward	\$2288.00 mo. (81.25%)	09/02/04
Ward, Elena (Rpl. A. Aguirre)	Food Service Asst. Williams	\$10.37 hr. (2 hrs./day)	09/07/04

II. CLASSIFIEDA. Employments (Regular)-Cont'd.

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
Zapien, Lora (Rpl. H. Paz)	Food Service Asst. Carpenter	\$10.37 hr. (2 hrs./day)	09/07/04

B. Employments (Temporary)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
Anderson, Ruth (Extra Duty)	Secretary Warren High	\$19.06 hr. Not to exceed 40 hours	09/07/04- 06/30/05
Diego, Maria (Rpl. B. Gilman)	Noon Duty Old River	\$6.75 hr.	09/08/04
Duarte, Mayra	Inst. Asst.-Bil. Varies	\$12.41 hr.	09/07/04
Fiorenza, Jacqueline	Sr. Inst. Asst. Varies	\$15.28 hr.	09/07/04
Gaytan, Cristina	Inst. Asst.-Bil. Varies	\$12.41 hr.	09/07/04
Israwi, Tarek	Inst. Asst. Varies	\$11.82 hr.	09/07/04
Koepppe, Richelle	Nursing Specialist Special Education	\$22.03 hr.	07/01/04
Lopez, Gabriela	Inst. Asst.-Bil. Varies	\$12.41 hr.	09/07/04
Medina, Nathan	Sr. Inst. Asst.-BC Varies	\$13.20 hr.	09/07/04- 11/30/04

II. CLASSIFIEDB. Employments (Temporary)-Cont'd.

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
Mezzano, Maria (Extra Duty)	Inst. Asst.-Bil. Special Education	\$15.29 hr.	09/02/04- 06/30/05
Navarro, Rose (Rpl. S. Wemigwase)	Noon Duty Imperial	\$6.75 hr.	09/08/04
Quigg, Carla	Int. Clerical Asst. Food Services	\$13.20 hr.	08/27/04- 10/30/04
Tilton, Sharon	Food Service Asst. Food Services	\$10.37 hr.	09/08/04

C. Change of Assignment

<u>Employee</u>	<u>From:</u>	<u>To:</u>	<u>Effective</u>
Abrego, Rosa (Rpl. M. Mejia-Guizar)	Int. Clerical Asst.-Bil Unsworth \$2923.20 mo.	Sch. Ofc. Mgr.-L/T Unsworth \$3068.10 mo.	08/17/04
Aguirre, Delia (New Position)	Sr. Inst. Asst.-SMH Rancho \$2784.00 mo. (81.25%)	Sr. Inst. Asst.-SMH Price \$2784.00 mo. (81.25%)	09/02/04
Amezaga, Martha (New Position)	Instructional Asst.-Bil Price \$2651.25 mo. (37.5%)	Int. Clerical Asst.-Bil.-L/T Warren High \$2781.45 mo. (100%)	08/17/04
Amezcuca, Nancy (Rpl. M. Esqueda)	Food Service Asst. East \$12.58 hr.	Food Service Asst. Ward \$12.58 hr.	09/07/04

II. CLASSIFIEDC. Change of Assignment-Cont'd.

Employee	From:	To:	Effective
Apodaca, Debbie (Rpl. C. Price)	Food Service Asst. Carpenter \$11.99 hr.	Food Service Asst. Downey High \$11.99 hr.	09/07/04
Asher, Susan	Sr. Inst. Asst. Gallatin \$2649.00 mo.	Sr. Inst. Asst. Unsworth \$2649.00 mo.	09/02/04
Ayala, Priscilla (Rpl. M. Ramsey)	Food Service Assistant Gauldin \$12.58 hr.	Lead Food Service Asst. Griffiths \$13.52 hr.	09/02/04
Bray, Jamie (Rpl. S. Gochez)	Food Service Asst. Warren High \$10.37 hr.	Food Service Asst. Ward \$10.37 hr.	09/07/04
Cardona, Jennifer	Inst. Asst. Old River \$2043.00 mo. 3.5 hours	Inst. Asst. Old River \$2043.00 mo. 4 hours	10/07/03
Carlos-Gaona, Jennie	Sr. Inst. Asst.-BC Special Education \$2649.00 mo. (81.25%)	Sr. Inst. Asst.-BC Alameda \$2649.00 mo. (81.25%)	09/02/04
Carranza, Evelyn (Rpl. S. Kirklin)	Food Service Asst. Warren High \$11.43 hr.	Food Service Asst. Imperial \$11.43 hr.	09/07/04
Chaudhry, Asma (Rpl. C. Briney)	Int. Acctng. Asst. Financial Services \$2852.00 mo.	Sr. Acctng. Asst. Financial Services \$3068.00 mo.	09/07/04
Chaudhry, Khushnood (Rpl. R. Parry)	Food Svc. Spvsr. Ward \$3086.00 mo. 7 hours	Food Svc. Spvsr. Ward \$3086.00 mo. 8 hours	09/07/04

II. CLASSIFIEDC. Change of Assignment-Cont'd.

Employee	From:	To:	Effective
Clark, Theresa (Rpl. E. Pedroza)	Food Service Assistant Sussman \$12.58 hr.	Lead Food Service Asst.-L/T Sussman \$13.52 hr.	09/02/04
Costa, Angela (Rpl. T. Clark)	Food Service Asst. Griffiths \$10.86 hr.	Food Service Asst. Sussman \$10.86 hr.	09/02/04
Cota, Graciela	Sr. Inst. Asst.-BC Ward \$2784.00 mo. (81.25%)	Sr. Inst. Asst.-BC Alameda \$2784.00 mo. (81.25%)	09/02/04
Esqueda, Maria (Rpl. N. Amezcua)	Food Service Asst. Ward \$12.58 hr.	Food Service Asst. East \$12.58 hr.	09/02/04
Forsythe, Kerri (Voluntary reduction in hours)	Sr. Inst. Asst. East \$2649.00 mo. (81.25%)	Sr. Inst. Asst. East \$2649.00 mo. (68.75%)	09/02/04
Garcia, Isabel (Rpl. L. Navarro)	Food Service Asst. Warren High \$12.58 hr.	Food Service Asst. Alameda \$12.58 hr.	09/07/04
Gonzalez, Laura	Food Service Asst. West \$10.86 hr. 2 hours	Food Service Asst. West \$10.86 hr. 3 hours	09/07/04
Graffio, Carolyn (Rpl. J. Rardin)	Food Srv. Spvsr. Griffiths \$3321.00 mo.	Food Srv. Spvsr. Sussman \$3321.00 mo.	08/30/04
Griego, Daniel (Rpl. H. Ramos)	Custodian Old River \$2875.00 mo. (+B shift differential)	Utility Worker-L/T Old River \$3091.00 mo.	08/23/04- 02/27/05

II. CLASSIFIEDC. Change of Assignment-Cont'd.

Employee	From:	To:	Effective
Griffin, Vincent (Rpl. R. Emond)	Custodian Price \$2875.00 mo. (+B shift differential)	Custodian Rio Hondo \$2875.00 mo. (+B shift differential)	08/31/04
Gunthner, Leslie (Rpl. B. Stephens)	Food Service Asst. Downey High \$12.58 hr.	Food Service Asst. Warren High \$12.58 hr.	09/02/04
Han, Roberta (Rpl. D. Shaw)	Food Service Asst. Warren High \$10.86 hr.	Food Service Asst. Downey High \$10.86 hr.	09/07/04
Herrera, Louis (Rpl. M. Frederick)	Warehouse Worker Purchasing \$3168.00 mo.	Sr. Wrhs. Wkr.-L/T Purchasing \$3322.00 mo.	08/02/04- 09/24/04
Kirklín, Shawn (Rpl. A. Guerra)	Food Service Asst. Imperial \$12.58 hr.	Food Service Asst. Downey High \$12.58 hr.	09/07/04
Kitchener, Mary (Rpl. K. Lopez)	Food Service Asst. West \$12.58 hr.	Food Service Asst. Downey High \$12.58 hr.	09/07/04
Labrado, Debbie (Rpl. E. Carranza)	Food Service Asst. Unsworth \$10.86 hr.	Food Service Asst. Warren High \$10.86 hr.	09/07/04
Laverde, Sandra (C. Price)	Food Service Asst. Sussman \$10.86 hr.	Food Service Asst. Downey High \$10.86 hr.	09/07/04
Mc Cullah, Heather (New Position)	Sr. Inst. Asst. Price \$2525.00 mo.	Sr. Inst. Asst. Lewis \$2525.00 mo.	09/01/04

II. CLASSIFIEDC. Change of Assignment-Cont'd.

<u>Employee</u>	<u>From:</u>	<u>To:</u>	<u>Effective</u>
Mc Gruder, Barbara (Rpl. D. Labrado)	Food Service Asst. Warren High \$12.58 hr.	Food Service Asst. Carpenter \$12.58 hr.	09/07/04
Medrano, Rosa (Rpl. R. Parry)	Food Service Asst. Warren High \$12.58 hr.	Food Service Asst. Pace \$12.58 hr.	09/07/04
Mejia-Guizar, Maria (Rpl. P. Harry)	Sch. Ofc. Mgr. Unsworth \$3068.00 mo.	Sch. Ofc. Mgr. Rio San Gabriel \$3068.00 mo.	08/17/04
Morales, Laura (Rpl. R. Swobada)	Food Service Asst. Price \$12.58 hr.	Food Service Asst. Downey High \$12.58 hr.	09/07/04
Moyer, Maria (Reclassification)	Sr. Inst. Asst.-Bil. \$2649.00 mo. (+Bilingual stipend)	Speech/Lang. Pathology Asst. \$2852.00 mo. (+Bilingual stipend)	09/01/04
Murillo, Dora (Rpl. J. Yan)	Food Service Asst. Downey High \$12.58 hr.	Food Service Asst. Ward \$12.58 hr.	09/07/04
Newman, Mike (Rpl. J. Garcia)	Grnds. Equip. Oper. Operations \$3245.00 mo.	Ld. Grndskpr.-L/T Operations \$3406.00 mo.	08/23/04- 08/27/04
Nunez, Bertha (Rpl. R. Parry)	Food Service Asst. Alameda \$11.43 hr.	Food Service Asst. Pace \$11.43 hr.	09/07/04
Odrich, Steven (Rpl. J. Bray)	Food Service Asst. Rio Hondo \$11.43 hr.	Food Service Asst. Warren High \$11.43 hr.	09/07/04
Paz, Hilda (Rpl. D. Merchan)	Food Service Asst. Carpenter \$10.37 hr.	Food Service Asst. Warren High \$10.37 hr.	09/07/04

II. CLASSIFIEDC. Change of Assignment-Cont'd.

Employee	From:	To:	Effective
Pedroza, Estela (Rpl. B. Barron)	Lead Food Service Asst. Sussman \$14.20 hr.	Food Service Sprvsr.-L/T Gauldin \$15.28 hr.	08/30/04
Perdew, Marc (Rpl. B. Robertson)	Food Srvc. Helper Lewis \$10.86 hr.	Food Srvc. Helper Griffiths \$10.86 hr.	09/08/04
Perez, Albert (Rpl. J. Hunter)	Custodian Operations \$2875.00 mo.	Lead Cust.-L/T Operations \$3014.00 mo.	08/29/04
Picazzo, Isabelle (New Position)	Sr. Inst. Asst.-BC Special Education \$2649.00 mo. (81.25%)	Sr. Inst. Asst.-BC Rio Hondo \$2649.00 mo. (81.25%)	09/02/04
Price, Caroline (Rpl. S. Odrich)	Food Service Asst. Downey High \$12.58 hr.	Food Service Asst. Rio Hondo \$12.58 hr.	09/07/04
Price, Krystle	Sr. Inst. Asst.-BC Special Education \$2408.00 mo. (81.25%)	Sr. Inst. Asst.-BC Alameda \$2408.00 mo. (81.25%)	09/02/04
Ramirez, Veronica	Food Service Asst. Gauldin \$10.37 hr. 2 hours	Food Service Asst. Gauldin \$10.37 hr. 3 hours	09/07/04
Ramsay, Marilyn (Rpl. S. Goodwin)	Lead Food Service Asst. Griffiths \$14.20 hr.	Lead Food Service Asst. Downey High \$14.20 hr.	09/02/04

II. CLASSIFIEDC. Change of Assignment-Cont'd.

Employee	From:	To:	Effective
Rardin, Joyce (Rpl. C. Graffio)	Food Service Supervisor-M.S. Sussman \$3321.00 mo.	Food Service Supervisor-M.S. Griffiths \$3321.00 mo.	08/30/04
Rodarte-Myers, Rita (Rpl. C. Starr)	Inst. Svcs. Tech. Adult School \$3551.00 mo.	Inst. Svcs. Tech. Warren High \$3551.00 mo.	09/02/04
Salceda, Maria (Rpl. L. Carrillo)	Instructional Asst.-Bil. Williams \$2525.00 mo. (+Bilingual stipend) (41.63%)	Int. Clerical Asst.-Bil.-L/T Williams \$2649.00 mo. (+Bilingual stipend) (100%)	08/17/04
Scott, Sharon (Rpl. H. Mc Cullah)	Inst. Asst. Price \$2525.00 mo. (54.13%)	Sr. Inst. Asst. Price \$2649.00 mo. (68.75%)	09/02/04
Shaw, Diane (Rpl. M. Kitchener)	Food Service Asst. Downey High \$12.58 hr.	Food Service Asst. West \$12.58 hr.	09/07/04
Sonico, Maria	Sr. Inst. Asst.-BC Columbus High \$2784.00 mo.	Sr. Inst. Asst.-BC Alameda \$2784.00 mo.	09/02/04
Stephens, Bronwyn (Rpl. L. Gunthner)	Food Service Asst. Warren High \$12.58 hr.	Food Service Asst. Downey High \$12.58 hr.	09/02/04
Suarez, Marianne (Rpl. J. Camacho)	Food Service Asst. Gallatin \$10.86 hr.	Food Service Asst. Downey High \$10.86 hr.	09/07/04
Swoboda, Randi (Rpl. L. Morales)	Food Service Asst. Downey High \$12.58 hr.	Food Service Asst. Price \$12.58 hr.	09/07/04

II. CLASSIFIEDC. Change of Assignment-Cont'd.

<u>Employee</u>	<u>From:</u>	<u>To:</u>	<u>Effective</u>
Trejo, Carly	Sr. Inst. Asst.-BC Columbus High \$2288.00 mo. (50%)	Sr. Inst. Asst.-BC Alameda \$2288.00 mo. (81.25%)	09/02/04
Villegas, Maria (Rpl. B. Mattox)	Custodian Downey High \$2735.00 mo. (+B shift differential)	Custodian Griffiths \$2735.00 mo. (+B shift differential)	09/01/04
Walsh, Mary (Reclassification)	Sr. Instructional Assistant Special Education \$2649.00 mo. (81.25%)	Speech-Lang. Pathology Asst. Special Education \$2852.00 mo. (81.25%)	09/01/04
Wilson, Shirley (Rpl. R. Abrego)	Sr. Inst. Asst. Unsworth \$2152.31 mo.	Int. Cler. Asst.-L/T Unsworth \$2784.00 mo.	08/17/04
Winters, Laura	Sr. Inst. Asst.-BC Special Education \$2288.00 mo. (81.25%)	Sr. Inst. Asst.-BC Price \$2288.00 mo. (81.25%)	09/02/04
Worthington, Amy (Rpl. N. Day)	Int. Cler. Asst. Imperial \$2784.00 mo. (+Bilingual stipend)	Sch. Office Mgr. Pace \$2922.00 mo. (+Bilingual stipend)	08/17/04
Young, Olivia (Rpl. G. Torres)	Sr. Inst. Asst.-SMH Rancho \$2649.00 mo. (81.25%)	Sr. Inst. Asst.-SMH East \$2649.00 mo. (81.25%)	09/02/04

II. CLASSIFIEDD. Leaves of Absence

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Reason</u>
Cendeno, Martha	Inst. Asst./Bil. Lewis	09/02/04- 01/03/05	LOA w/o pay
Escobar, Jose	Equipment Mechanic Transportation	08/23/04- 08/27/04	Admin. leave w/pay
Naranjo, Angelica	Food Service Asst. East	09/07/04- 12/17/04	LOA w/o pay
Pintor, Mariela	Inst. Asst.-Bil. Griffiths	09/02/04- 12/17/04	LOA w/o pay
Yost, Linda	Inst. Asst. Old River	09/02/04- 02/28/05	LOA w/o pay

E. Terminations

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Reason</u>
Bailie, Diane	PE/Athletic Equip. Attn. Warren High	11/01/04	Early retirement
Bennett, Betty	Inst. Services Tech. Adult School	10/02/04	Early retirement
Borel, Ronna	Sr. Inst. Asst.-BC West	09/01/04	39-month reemploy. list
Carrillo, Lleanne	Int. Clerical Asst. Williams	09/02/04	Voluntary resignation
Contreras, Linda	Sr. Inst. Asst.-SMH Imperial	09/01/04	39-month reemploy. list
Cox, Barbara	Sr. Inst. Asst. Special Education	08/13/04	Voluntary resignation

II. CLASSIFIEDE. Terminations-Cont'd.

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Reason</u>
Elorriaga, Rosa	Food Service Asst. Warren High	06/16/04	Voluntary resignation
Escobar, Jose	Equipment Mechanic Transportation	08/30/04	Voluntary resignation
Gonzalez, Elizabeth	Int. Clerical Asst. Old River	12/01/04	Early retirement
Guerra, Anna	Food Service Asst. Downey High	06/16/04	Voluntary resignation
Hernandez, Louis	Sr. Inst. Asst. Downey High	06/16/04	Voluntary resignation
Lavoie, Hanna	Sr. Inst. Asst.-SMH Rancho	06/27/04	Service retirement
Morfin, Erin	Food Service Asst. Unsworth	08/24/04	Involuntary resignation
Palacio, Sandy	Inst. Asst.-Bil. Gauldin	06/16/04	Voluntary resignation
Reyes, Evelia	Sr. Inst. Asst. Columbus	06/30/04	Voluntary resignation
Vargas, Lisa	Sr. Inst. Asst. Downey High	08/30/04	Voluntary resignation

II. CLASSIFIEDF. Employments (Special)

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
11.0 00000.0 41100 10000 5804 6280000 Clark, Barbara H.	Lecturer Adult School	\$100.00 per day Not to exceed \$100.00	10/11/04
01.0 30100.0 11100 10000 5804 1100000 Edge, Noreen	Consultant Old River	\$26.25 per hour Not to exceed \$20,000.00	09/07/04- 06/17/05
01.0 33100.0 57700 31500 5804 7430000 Haddad, Jane	Speech/Language Therapist Special Education	\$100.00 per hour Not to exceed \$200.00	08/01/04- 08/31/04
01.0 73750.0 00000 31100 5804 7530000 Jackson, Darrell	Consultant Columbus	\$555.56 per month Not to exceed \$5000.00	10/01/04- 06/17/05
01.0 30100.0 11100 21400 5804 3230000 Martens, Dana	Consultant Sussman	\$400.00 per day Not to exceed \$400.00	8/31/04
01.0 30100.0 11100 10000 5804 1141000 Pudlin, Carol	Consultant Ward	\$500.00 per day Not to exceed \$500.00	09/01/04
11.0 00000.0 41100 10000 5804 6280000 Romano, Bea	Lecturer Adult School	\$100.00 per day Not to exceed \$100.00	09/27/04
11.0 00000.0 41100 10000 5804 6280000 Seki, Junko	Consultant Adult School	\$24.00 per student	09/16/04- 10/28/04

II. CLASSIFIED

F. Employments (Special)-Cont'd.

<u>Employee</u>	<u>Assignment</u>	<u>Salary Rate</u>	<u>Service Begins</u>
01.0 33100.0 57700 31500 5804 7430000 Summit Speech Pathology Services, Inc.	Speech/Language Pathologists Special Education	\$63.00 per hour Not to exceed \$85,050.00	08/01/04- 06/30/05
01.0 33100.0 50010 31200 5804 7430000 Vista Behavior Consulting	Consultant/Staff Training Special Education	\$90.00 per hour Not to exceed \$3600.00	08/01/04- 06/30/05
01/0 00000.0 11100 10000 4399 7540000 Wright, Erin Elizabeth	AVID Tutor Warren High	\$11.00 per hour Not to exceed \$1800.00	09/07/04- 06/30/05

Authorize the service of the teacher, as submitted, assigned a subject area not listed on her teaching credential for the 2004-05 school year, pursuant to Title 5 Section 80048.3.

#239
SERVICE
AUTHORIZED

Ratify the establishment of one new position with duties corresponding to our current classification of Instructional Assistant, three and one-half hours per day, ten months per year, at range 95, \$2,079 - \$2,525 per month, effective September 7, 2004.

#240
POSITION
ESTABLISHED

Ratify the abolishment of one vacant Senior Clerical Assistant position and establishment of one new position with duties corresponding to the current classification of Intermediate Clerical Assistant-Bilingual, at range 115, (plus bilingual stipend), \$2,288 - \$2,784 per month, effective September 13, 2004.

#241
POSITION
ABOLISHED

Ratify changes to assistant positions working with students receiving special education services as summarized below.

#242
POSITION
CHANGES
RATIFIED

Senior Instructional Assistant

Abolish two positions as follows:

- one 5.5 hours per day position at Pace
- one 6.5 hours per day position at Unsworth.

Reduce hours of one vacant position from 6.5 to 5.5 hours per day at Pace.

Establish five positions with duties corresponding to our current classification of Senior Instructional Assistant as follows:

- one 6.5 hours per day position at Gauldin;
- one 5.5 hours per day position at Lewis;
- one 7 hours per day position at Lewis;
- one 6.5 hours per day position at Ward;
- one 3.5 hours per day position, three days per week at Ward.

Senior Instructional Assistant – B.C.

Abolish one 6.5 hours per day position at Gauldin.

Increase hours of one position from 4 to 6.5 hours per day at Alameda.

Establish one limited-term position at 6.5 hours per day at Alameda from 9/7/04 - 12/17/04.

Establish two positions with duties corresponding to our current classification of Senior Instructional Assistant – B.C. as follows:

- two 6.5 hours per day positions at Rio Hondo.

Senior Instructional Assistant – S/MH

Abolish two vacant positions as follows:

- one 5.5 hours per day position at Rancho School;
- one 6.5 hours per day position at West Middle School.

#243
BOARD POLICY
APPROVED

Mrs. Samperi moved, Mr. LaPlante seconded, and the motion carried unanimously, that the Board of Education approve revisions to AR 2541, Food Sale Regulations.

#244
BOARD POLICY
REVIEWED

The Board of Education reviewed proposed revisions to BP 4145 and AR 4145, Early Retirement Benefit Plan.

#245
BOARD POLICY
REVIEWED

The Board of Education reviewed initial proposals for BP 4166, AR 4166, BP 5273, and AR 5273, Employee Use of Technology.

#246
RESOLUTION
ADOPTED

Mrs. Andresen moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education adopt Resolution No. 200405-02, District Appropriations Subject to Limitations for 2004-05.

#247
RESOLUTION
ADOPTED

Mrs. Samperi moved, Mr. Corrin seconded, and the motion carried unanimously, that the Board of Education adopt Resolution No. 200405-03, In Support of Red Ribbon Week in the Downey Unified School District, October 25-29, 2004.

#248
TESTING
CALENDAR
REVIEWED

The Board of Education reviewed the proposed Test Administration Calendar for the 2004-2005 school year.

#249
FINANCIAL
REPORT
APPROVED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education approve the Unaudited Actual Financial Report for fiscal year 2003-04.

#250
ACTUARIAL
STUDY
RECEIVED

Mr. Gutierrez moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education receive Downey Unified School District Actuarial Study of the Self-Insured Medical, Dental and Vision plans as of June 30, 2004, prepared by The Epler Company.

#251
BARGAINING
PROPOSALS
PRESENTED

Mrs. Samperi moved, Mr. LaPlante seconded, and the motion carried unanimously, that the Board of Education present Initial Bargaining Proposals for Negotiations with Downey Education Association/CTA/NEA for a 2004-2007 Master Agreement.

Mrs. Andresen moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education declare a Public Hearing to hear public response to Initial Bargaining Proposals for Negotiations with Downey Education Association/CTA/NEA for a 2004-2007 Master Agreement.

#252
PUBLIC
HEARING
DECLARED

There was no response.

Mrs. Samperi moved, Mrs. Andresen seconded, and the motion carried unanimously, that the Board of Education Close the Hearing.

#253
PUBLIC
HEARING
CLOSED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education readmit Student Case No. 200203-115 to District and assign to Warren High School.

#254
STUDENT
READMITTED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education readmit Student Case No. 200203-126 to the District and assign to Downey High School.

#255
STUDENT
READMITTED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education readmit Student Case No. 200203-133 to the District and assign to Downey High School.

#256
STUDENT
READMITTED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education readmit Student Case No. 200304-15 to the District and assign to Downey High School.

#257
STUDENT
READMITTED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education reassign Student Case No. 200304-197 to Warren High School. Student to remain on probation until February 2005.

#258
STUDENT
REASSIGNED

#259
STUDENT
EXPELLED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education expel Student Case No. 200405-11; student may apply for readmission to a District program for the first semester of the 2005/06 school year; suspend the expulsion and assign student to the Stipulated Expulsion Option. Student will be involuntarily assigned to Warren High School on probation contingent upon (a) satisfactory attendance and behavior, (b) completion of a substance abuse counseling program prior to January 31, 2005, (c) serving 50 hours of community service, and (d) parent(s)/ guardian(s) to complete a parent support program.

#260
STUDENT
EXPELLED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education expel Student Case No. 200405-12; student may apply for readmission to a District program for the first semester of the 2005/06 school year; suspend the expulsion and assign student to the Stipulated Expulsion Option. Student will be assigned to Downey High School on probation contingent upon (a) satisfactory attendance and behavior, (b) completion of a substance abuse counseling program prior to January 31, 2005, (c) serving 50 hours of community service, and (d) parent(s)/ guardian(s) to complete a parent support program.

#261
STUDENT
EXPELLED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education expel Student Case No. 200405-13; student may apply for readmission to a District program for the first semester of the 2005/06 school year; suspend the expulsion and assign student to the Stipulated Expulsion Option. Student will be assigned to Downey High School on probation contingent upon (a) satisfactory attendance and behavior, (b) completion of a substance abuse counseling program prior to January 31, 2005, (c) serving 50 hours of community service, and (d) parent(s)/ guardian(s) to complete a parent support program.

#262
STUDENT
EXPELLED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education expel Student Case No. 200405-14; student may apply for readmission to a District program for the first semester of the 2005/06 school year; suspend the expulsion and assign student to the Stipulated Expulsion Option. Student will be assigned to Downey High School on probation contingent upon (a) satisfactory attendance and behavior, (b) completion of a substance abuse counseling program prior to January 31, 2005, (c) serving 50 hours of community service, and (d) parent(s)/ guardian(s) to complete a parent support program.

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education expel Student Case No. 200405-15; student may apply for readmission to a District program for the first semester of the 2005/06 school year; suspend the expulsion and assign student to the Stipulated Expulsion Option. Student will be assigned to Downey High School on probation contingent upon (a) satisfactory attendance and behavior, (b) completion of a substance abuse counseling program prior to January 31, 2005, (c) serving 50 hours of community service, and (d) parent(s)/ guardian(s) to complete a parent support program.

#263
STUDENT
EXPELLED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education expel Student Case No. 200405-16; student may apply for readmission to a District program for the first semester of the 2005/06 school year; suspend the expulsion and assign student to the Stipulated Expulsion Option. Student will be assigned to Downey High School on probation contingent upon (a) satisfactory attendance and behavior, (b) completion of a substance abuse counseling program prior to January 31, 2005, (c) serving 50 hours of community service, and (d) parent(s)/guardian(s) to complete a parent support program.

#264
STUDENT
EXPELLED

Mr. LaPlante moved, Mrs. Samperi seconded, and the motion carried unanimously, that the Board of Education expel Student Case No. 200405-17; student may apply for readmission to a District program for the first semester of the 2005/06 school year; suspend the expulsion and assign student to the Stipulated Expulsion Option. Student will be assigned to Downey High School on probation contingent upon (a) satisfactory attendance and behavior, (b) completion of a substance abuse counseling program prior to January 31, 2005, (c) serving 50 hours of community service, and (d) parent(s)/guardian(s) to complete a parent support program.

#265
STUDENT
EXPELLED

Items For Future Agenda.

#266
ITEMS FOR
FUTURE AGENDA

The next meeting of the Board of Education will be a Regular Meeting to be held on Tuesday, October 19, 2004, at 5:00 p.m. in the Grace E. Horney Board Room of the Gallegos Administration Center, 11627 Brookshire Avenue, Downey, California.

#267
NEXT MEETING

#268
RECESS

The meeting was recessed at 5:50 p.m., and reconvened at 6:00 p.m.

#269
CLOSED
SESSION

The Board of Education retired into Closed Session at 6:01 p.m. to discuss Potential Litigation and Student Cases, and reconvened into Open Session at 6:24 p.m.

#270
ADJOURNMENT

The Regular Meeting of the Board of Education was adjourned at 6:25 p.m. in memory of Boyd Leavitt II, Nicole Smith, Frank Torres, and Dorothy Wisby.

Board of Education
DOWNEY UNIFIED SCHOOL DISTRICT

D. Mark Morris, President

Donald E. LaPlante, Clerk